

Salary Information is listed by Salary Grade. Scroll down the schedule to find the desired Job Title. Salaries are listed in bi-weekly or hourly rates.

Unclassified Employees May Be Paid Anywhere In The Range As Determined By The Appointing Authority.

GRADE 05C

234A ASSISTANT TO THE MAYOR I (U)

759 SECRETARY TO THE MAYOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	1376.81	1720.25

GRADE 007

291B HUMAN RESOURCES CONSULTANT I (C)

723 RESEARCH ANALYST I (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	1547.57	1602.04	1659.15	1729.94	1807.12	1885.76	1968.30	2020.92	2072.27

GRADE 010

349C FINANCIAL ANALYST (U)

348C POLICY ANALYST (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	1697.69	2274.78

GRADE 011

294B HUMAN RESOURCES CONSULTANT II (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	1740.22	1801.77	1864.38	1946.11	2031.35	2123.26	2215.91	2271.20	2336.15

GRADE 012

578A SPECIAL EVENTS COORDINATOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	1786.74	2398.99

GRADE 12C

727 LEGISLATIVE AIDE (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	1825.21	2225.99

GRADE 013

167C MANAGEMENT ASSISTANT III (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	1833.09	1896.01	1963.70	2050.55	2139.32	2236.03	2338.76	2400.27	2461.90

GRADE 014

304B LABOR RELATIONS SPECIALIST I (C)

12/24/05	1880.82	1946.11	2015.21	2104.23	2199.42	2296.15	2400.27	2464.43	2530.61
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GRADE 14C

235A ASSISTANT TO THE MAYOR II (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	1893.08	2370.10

GRADE 015

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	1931.04	1999.92	2069.16	2159.51	2257.21	2357.66	2464.43	2533.31	2601.07

GRADE 016

008 ADMINISTRATIVE ASSISTANT (C)

305B LABOR RELATIONS SPECIALIST II (C)

12/24/05	1982.43	2052.73	2124.28	2219.62	2318.73	2422.83	2533.31	2601.07	2670.11
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GRADE 16C

245C ADMINISTRATIVE ASSISTANT (U)

576A ADMINISTRATIVE ASSISTANT-PUBLIC HEALTH (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	1982.43	2670.11

GRADE 017

556A SAFETY/ADA COORDINATOR (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2035.05	2106.63	2181.97	2277.37	2379.07	2488.15	2601.07	2673.79	2746.55

GRADE 018

12/24/05	2089.01	2161.93	2238.58	2341.25	2445.37	2558.42	2673.79	2747.88	2818.15
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GRADE 019

12/24/05	2145.54	2220.89	2298.73	2402.84	2512.06	2626.13	2747.88	2819.37	2897.20
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GRADE 19C

236A ASSISTANT TO THE MAYOR III (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2195.26	2760.95

GRADE 020

298B HUMAN RESOURCES CONSULTANT IV (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2201.95	2281.07	2362.61	2469.31	2580.90	2698.92	2821.86	2898.51	2977.59

GRADE 20C

238A AFFIRMATIVE ACTION DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2201.95	2977.59

GRADE 021

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2259.82	2342.57	2425.34	2535.81	2651.25	2774.05	2898.51	2978.76	3060.34

GRADE 022

690A HUMAN RESOURCES SENIOR CONSULTANT MANAGER (C)

294C PROJECT MANAGER IV--PUBLIC WORKS (C)

608A SENIOR CONSULTANT-BUSINESS CONSULTING SERVICES (C)

12/24/05	2321.33	2404.18	2492.00	2604.83	2723.97	2848.17	2978.76	3061.60	3144.38
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GRADE 22C

241B CITY CLERK (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/25/04	2321.33	3144.38

GRADE 023

285B CITY COUNCIL CHIEF BUDGET ANALYST (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2385.25	3233.49

GRADE 024

090A ADMINISTRATIVE COORDINATOR (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2447.98	2537.08	2628.61	2750.33	2875.75	3007.76	3148.24	3233.49	3319.93

GRADE 24C

237A ASSISTANT TO THE MAYOR IV (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2506.23	3183.02

GRADE 025

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2514.57	2608.65	2702.65	2825.60	2953.76	3090.51	3233.49	3325.06	3414.11

GRADE 026

313B HUMAN RESOURCES MANAGER (C)

666A LABOR RELATIONS MANAGER (C)

383C PROGRAM ADMINISTRATOR (C)

12/24/05	2584.70	2677.53	2777.90	2901.08	3037.65	3178.19	3325.06	3417.82	3509.45
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GRADE 26C

387A CITIZEN SERVICE PROGRAM DIRECTOR (U)

301C LABOR RELATIONS MANAGER (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2584.70	3509.45

GRADE 027

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2653.75	2751.61	2852.03	2983.76	3120.54	3266.07	3417.82	3512.01	3608.58

GRADE 028

211B DEPUTY DIRECTOR PUBLIC WORKS-ADMINISTRATION (C)

12/24/05	2727.74	2826.86	2931.06	3066.54	3209.58	3355.16	3512.01	3612.28	3710.20
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GRADE 28C

267B DIRECTOR OF CITY COUNCIL OPERATIONS (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2727.74	3710.20

GRADE 029

278C RISK MANAGER (C)

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	2802.91	2904.75	3012.54	3150.76	3296.35	3451.73	3612.28	3712.61	3814.36

GRADE 29C

240A ASSISTANT TO THE MAYOR V (U)

200B DEPUTY DIRECTOR PARKS & RECREATION (U)

262B DIR OF THE DEPT OF NEIGHBORHOOD, HSG & PROP IMP (U)

985 LABOR RELATIONS DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2802.91	3814.36

GRADE 030

702 ASSISTANT FIRE CHIEF (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2879.61	3923.37

GRADE 031

702B ASSISTANT FIRE CHIEF - EMD (U)

756 DIRECTOR OF HUMAN RIGHTS (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	2959.89	4032.70

GRADE 032

661A PARKS AND RECREATION DIRECTOR (U)

339A PUBLIC HEALTH DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	3041.54	4145.64

GRADE 033

241A ASSISTANT TO THE MAYOR VI (U)

511A DIRECTOR OF LIEP (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	3125.58	4264.88

GRADE 034

128B ASSISTANT CHIEF OF POLICE (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	3196.70	4355.32

GRADE 035

220B CITY ENGINEER (U)

296B DIRECTOR OF TECHNOLOGY & COMMUNICATIONS (U)

239A HUMAN RESOURCES DIRECTOR (U)

223B LIBRARY DIRECTOR (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	3212.15	4387.73

GRADE 036

	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	10-yr. (8)	15-yr. (9)
12/24/05	3302.45	3424.07	3552.21	3720.27	3892.18	4075.43	4267.43	4390.24	4510.88

GRADE 037

714 CHIEF OF POLICE (U)
 917 DIRECTOR, DEPARTMENT OF PED (U)
 995 DIRECTOR, DEPARTMENT OF PUBLIC WORKS (U)
 587A DIRECTOR OF FINANCIAL SERVICES (U)
 741 EXECUTIVE ASSISTANT TO MAYOR (U)
 732 FIRE CHIEF (U)
 123B GENERAL MGR-ST.PAUL REGIONAL WATER SERVICES (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	3487.02	4770.54

GRADE 039

720 CITY ATTORNEY (U)

	Minimum Bi-weekly (1)	Maximum Bi-weekly (2)
12/24/05	3686.44	5047.89

BENEFITS:**VACATION**

1 st year - 8 th year	15 days (.0577) B
9 th year - 15 th year	20 days (.0770) D
16 th year and thereafter	25 days (.0962) G

FLOATING HOLIDAY

Two

2004 INSURANCE

Single:	100% of single rate selected
Family:	100% of single rate selected + 70% of dependent rate selected

SHORT TERM DISABILITY

Yes

LONG TERM DISABILITY

Yes

DISCRETIONARY DAYS

6 per year

DISABILITY BRIDGE DAYS

15 days per year

SEVERANCE PAY (CLASSIFIED EMPLOYEES)

<u>YEARS OF SERVICE</u>	<u>AMOUNT</u>
15 years	\$ 8,000
25 years	\$10,000

Non-represented Police and Fire with 1850 hours of accumulated sick leave and at least 25 years of service at the time of separation shall be granted \$30,000. Sick leave requirements will be reduced 2% for each full year of City Service served under the Non-represented benefit package and pro-rated for partial years.

EMPLOYEE TERMINATION PAY

Two weeks for each year of service up to 12 weeks of pay.

LIFE INSURANCE

100% of premium cost for an amount of coverage equaling one and one-half (1.5) times the employee's annual salary.

EARLY RETIREE INSURANCE

\$5,000 of life insurance coverage for such early retirees who qualify for health insurance until the age of sixty-five (65).